ST. MARY'S COUNTY GOVERNMENT DEPARTMENT OF AGING & HUMAN SERVICES HUMAN RELATIONS COMMISSION Joshua Brewster-CoChair Vante Burkes—Co-Chair

Kelsey R.M. Bush, Commission Liaison



COMMISSIONERS OF ST. MARY'S COUNTY:

James R. Guy, President Eric Colvin, Commissioner Michael L. Hewitt, Commissioner Todd B. Morgan, Commissioner John E. O'Connor, Commissioner

HUMAN RELATIONS COMMISSION 2018 ANNUAL REPORT

<u>Purpose</u>

Since 1963, the St. Mary's County Human Relations Commission (HRC) has been empowered to promote understanding and harmony of relationships between the people of the county and to use its influence and persuasion to direct the community's efforts to the solution of problems that cause racial and other tensions stemming from acts of discrimination within the county.

Activities

The HRC co-sponsored the annual Dr. Martin Luther King, Jr. Prayer Breakfast held at St. Mary's College of Maryland by attending planning meetings and assisting with public relations. HRC continues to work with St. Mary's College in their diversity, equity and inclusion efforts on campus. The HRC partnered with the SMC Mediation Center and Public Library to help facilitate the "Longest Table" event held over the summer, in which conversations were had with the general public over dinner regarding topics of concern in our community. HRC has also partnered with the Mediation Center and other community organizations to convene community conversations and training opportunities around the topic of diversity, equity and inclusion.

Challenges

The membership continues to struggle with ways to accomplish its goals of advocating for human/civil rights and cultural diversity. Several ideas have been discussed, but a dwindling membership continues to be a challenge, as an active membership is necessary to carry out some of the activities that have been discussed.

Plans

Human Services Division 23115 Leonard Hall Drive P.O. Box 653 Leonardtown, Maryland 20650 301-475-4200 ext. 1680 FAX: 301-475-8485 In October 2018, the HRC members convened on a Saturday to strategize and prioritize for the coming year. The following are some ideas that were discussed in order to make the HRC more relevant in these turbulent times:

- 1. Serve as a neutral forum for investigating conflicts in the community, such as within the school system or county government.
- 2. On behalf of the Board of County Commissioner's assess the diversity, equity and inclusion environment within county government and issue a report and recommendations.
- 3. Partner with other human services organizations to convene public conversations regarding human relations and conflict resolution.

The HRC decided to focus on Item # 2 above. However, the HRC has yet to convene a committee to move this forward. New members were added in December 2018, so this discussion will be raised again at the first meeting of 2019.

Membership as of December 31, 2018

Joshua Brewster, Co-Chair (2nd Term ends June 2021)
Vante Burkes, Co-Chair (2nd term ends June 2022)
Mary Ferns (2nd term ends June 2021)
Joanna Colvin (2nd term ends June 2022)
Jesus Godinez (2nd term ends December 2022)
Steve Hall (1st full term ends Dec. 2022)
Alexis Zoss (1st term ends June 2022)
Scott Stillings (1st term ends June 2022)
Laura Adams (resigned Jan. 2019)
Tara Cruz (1st term ends December 2022)
Gabrielle Lawrence (1st term ends December 2022)
Jean Bailey (1st terms ends December 2022)